CITY OF CORDOVA, ALASKA
SUBSTITUTE RESOLUTION 05-12-25

A RESOLUTION PLACING A BALLOT PROPOSITION BEFORE THE VOTERS AT THE REGULAR ELECTION ON MARCH 5, 2013 AMENDING ARTICLE IV, SECTION 4-3 TO MORE NARROWLY DEFINE THE RESTRICTION ON EMPLOYMENT OF COUNCIL MEMBER, CITY MANAGER, AND MAYOR FAMILY MEMBERS BY ONLY PROHIBITING THE AFOREMENTIONED FAMILY MEMBERS FROM ATTAINING FULL-TIME OFFICES OR POSITIONS OF PROFIT IN THE CITY GOVERNMENT

WHEREAS, The City Council recognizes that the City of Cordova ("City") is one of the largest employers in the City, especially of seasonal and/or temporary employees; and

WHEREAS, the City Council recognizes that a restriction upon the hiring of certain family members of City Council members, the Mayor, and the City Manager to seasonal and/or temporary jobs discourages members of the community from applying for such positions and leads to untimely resignations of duly elected City officials; and

WHEREAS, this restriction on Council member, Mayor and City Manager family member applicants limits the pool of qualified candidates for seasonal and/or temporary City positions; and

WHEREAS, Cordova Municipal Code Title 4, Chapter 4.60 defines **full-time employee** as an employee who has been retained in a full-time or permanent part-time position after the completion of a probationary period; and

WHEREAS, the City Council deems it in the best interest of the City of Cordova to amend Charter Section 4-3 to restrict employment of Council Member, Mayor, and City Manager family members only from **full-time** employment in City government for the above stated reasons.

NOW, THEREFORE BE IT RESOLVED that the voters of the City be presented with a charter amendment at the Regular Election of March 5, 2013 to amend Article IV, Section 4-3 as set out below [added language in bold]:

> Charter Section 4-3. Nepotism, hold more than one office or position.
> Neither the city manager, the council nor any other authority of the city government, may appoint or elect any person related to the mayor, to any councilman, to the city manager, or to himself, or, in the case of a plural authority, to one of its members, by affinity or consanguinity within the third degree, to any **full-time** office or position of profit in the city government; but this shall not prohibit an officer or employee from continuing in the service of the city.
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> Except as may be otherwise provided by this charter or by ordinance, a person may hold more than one office or position in the city government. The city manager may hold more than one such office or position through appointment by himself, by the council or by other city authority having power to fill the particular office or position, subject to any regulation which the council may make by ordinance. The city manager may not receive compensation for service in such other offices and positions. The council may, by ordinance, provide that the city manager shall hold ex-officio any designated administrative office or offices subordinate to the city manager as well as other designated compatible city offices, notwithstanding any other provision of this charter.

PASSED AND APPROVED THIS 5th DAY OF JUNE, 2012.

CITY OF CORDOVA CORPORATE SEAL JULY 8, 1909 ALASKA

James Kallander, Mayor

Attest:

Susan Bourgeois, City Clerk